

### SECRETARY'S CERTIFICATE

I, RENATO S. DE JESUS, Corporate Secretary of **THE INSULAR LIFE ASSURANCE COMPANY, LTD.**, a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, DO HEREBY CERTIFY:

a. That the Board of Trustees of said The Insular Life Assurance Co., Ltd., in its meeting held on 24 January 2019, where a quorum was present and acted throughout, approved and adopted, among other things, the following resolution/s to wit:

**"ADJUSTMENT OF PER DIEM PAID TO THE TRUSTEES FOR THEIR ATTENDANCE IN BOARD AND BOARD COMMITTEE MEETINGS; APPROVAL OF:**

xxx

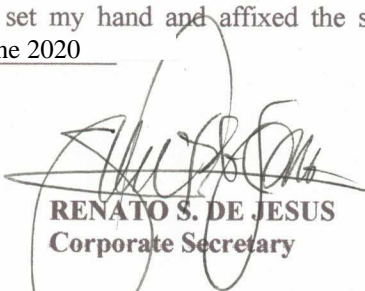
On motion duly made, seconded and carried, it was

RESOLVED, as it is hereby resolved, that the amount of the *per diem* paid to the members of the Board of the Board of Trustees for their attendance in Board and Board Committee meetings, be, as it hereby is, increased, effective 01 January 2019, as follows:

Trustee/Board Committee	FROM	TO	REMARKS
Board Committee Chairman	Php30,000	Php65,000	For attendance in the Board Committee meetings under their chairmanship
Trustee	Php30,000	Php50,000	For attendance in the Board and Board Committee meetings


b. That the same resolution/s is/are still in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of this Corporation at Muntinlupa City, Philippines, on this 3rd day of June 2020

  
**RENATO S. DE JESUS**  
Corporate Secretary

SUBSCRIBED AND SWORN to before me at Muntinlupa City, Philippines this 3rd day of JUN 03 2020 affiant exhibiting to me his Passport No. P0148125A issued at Manila on 03 September 2016.

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**ATTY. ALLAN D. ARANTE, CPA**  
Notary Public for Muntinlupa City Until 31 Dec 2021  
Appointment No. 20-028  
Roll of Attorney No. 69595  
IBP No. 110560 | 17 Jan 2020 | PPLM  
MCLE Compliance No. VI-0013963  
PTR No. 3763356 | 14 Jan 2020 | Muntinlupa City