

SECRETARY'S CERTIFICATE

I, RENATO S. DE JESUS, Corporate Secretary of THE INSULAR LIFE ASSURANCE COMPANY, LTD., a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, DO HEREBY CERTIFY:

a. That the Meeting of the Board of Trustees of said The Insular Life Assurance Co., Ltd., in its meeting on 12 December 2019, where a quorum was present and acted throughout, approved and adopted, among other things, the following resolution/s to wit:

"COMPOSITION OF BOARD COMMITTEES:

On nominations and motions duly made, seconded and carried, the Committees are updated as follows

Audit Committee

Luis Y. Benitez, Chairman (Independent Trustee) Gil B. Genio, Vice Chairman (Independent Trustee) Marietta C. Gorrez (Non-Executive Trustee)

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Nominations Committee

<u>Luis Y. Benitez, Chairman (Independent Trustee)</u>
<u>Gil B. Genio, Vice Chairman (Independent Trustee)</u>
<u>Luis C. la O (Independent Trustee)</u>

Personnel and Compensation Committee

Nina D. Aguas, Chairman (Executive Trustee) Luis C. la O, Vice Chairman (Independent Trustee) Luis Y. Benitez (Independent Trustee)

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Risk Management Committee

Marietta C. Gorrez, Chairman (Non-Executive Trustee) Luis Y. Benitez, Vice Chairman (Independent Trustee) Emmanuel F. Dooc (Independent Trustee)



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IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of this Corporation at Muntinlupa City, Philippines, on this 10^{th} day of July 2020.

Corporate Secretary